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| **2A/B Community footprint – scale and range of community engagement activities**  **Advantage! - Barrow Raiders Community Foundation**  **Development Plan 2 – 2020/21** | | | |
| Advantage! under the auspices of Barrow Raiders Community Foundation Trust and its sponsoring of secondment, has only been in existence since January 2019, and in that time has made enormous progress in placing Barrow Raiders Community delivery on the local, county and national community map.  In that time, the appointment of initially a part-time coordinator, now full time with a job specification in place, as well as the seconded use of players and facilities, and a second non-playing and highly experienced member of staff, has meant that Raiders Community is having a significant early impact in promoting the club, Rugby League in general and well-being in schools and the local community.  The initial success of the project has resulted in positive responses in the local media, from the Rugby League and crucially by grant responses by charitable trusts, many of whom have now awarded significant grants for a second year. In addition to this, ‘Advantage!’ was awarded the Love Barrow Award for Project of the Year, a significant award ceremony for our area which took place just before lockdown.  Such was the initial success of ‘Advantage!’, our first proper development plan (2019/20) contained a high degree of challenge to maintain the momentum of early months. This, our second development plan, builds upon the success and foundations we have put into place, and represents a highly ambitious but deliverable programme of activities which will support the growth of the game and crowds and a life-long love of Rugby League in the Furness Peninsula.  Prior to Covid-19, our first development plan also focused heavily on targeting disadvantage in our area by developing health and well-being initiatives. It is those initiatives which will help Barrow Bounce Back from the effects of Covid-19, not only in relation to physical health and opportunities to be active, but to address social isolation and mental health and well-being. | | | |
| **Category** | **Objectives/Aims** | **Actions/Persons Responsible** | **Success Criteria/Timescale** |
| **Finance** | 1. Achieve/generate income from activities to meet Barrow Raiders budget: including sponsorship:   requirement (25K)   1. Target = 42K through activities and donation (including donation to Barrow Raiders Community Trust)   Continue to develop the logistical base of the plan by purchasing of associated training materials/laptop etc.  To endeavour to find office space/base for Advantage! by sponsorship in kind or by donation from a voluntary group | 1)-Visit schools to deliver coaching at a cost of £40 per hour (Community Manager and Coaches)  2a) Continue to seek sponsorship in order to fund projects such as Raiders on the Road, Raid Runners, Raider Girls etc. (Sales and Marketing Manager)  2b) Organize Rugby camps each half term and major holiday charging £15 per day (extra charge for early drop-off) (Community Team)    2c) Continue to complete bids to local and national organizations (Community Director and Manager) | * Book a minimum of 7 schools per week through the remainder of this academic year and into 2021/22, schools to book for blocks of a minimum of 2 hours at £40 per hour * Increase number of school holiday camps, range of activities, number of children booking * Use Charity Status of Trust to enable an ambitious target of a greater number of successful bids, aiming to complete another 10 applications by December 2021   (13 completed so far, 11 successful outcomes, with over **£130,000 raised so far to be deployed through the Trust in the community by Barrow Raiders – Advantage!)** |
| **Rugby Core Activity**  **(see also Chairman’s paper on Barrow Raiders and the local community game)** | **Barrow Raiders Community Clubs engagement**   1. Work with community clubs with the assistance of an RL community grant to design a development plan and review process to grow the game and fill in the gaps 2. Addressing open age drop-out rates 3. Improve the skills and tactical awareness base of young club players 4. Continue to support Furness Raiders (College Team) and provide progression routes into the professional game 5. Look beyond Furness | 1a) Meet with action group (Secretary Barrow and District League and community club representative) as preliminary to a conference to design and agree a route to the first development plan)  1b) Community Club Conference: plan agreed and acted upon  2) Continue to develop 8-a-side touch competition to encourage retention and recruitment as a pre-curser to the re-introduction of reserve sides  3) To support and further develop the JETS (Junior Education Training Sessions) run by Club coach and his staff assisted by Advantage! Staff, Sports Leaders and Club Coaches  4a) Paul Crarey to continue to offer support to David Cairns (ex GB International) the coach of Furness Raiders and to talent spot potential professionals  4b) Build on past success as College Champions last season and runners up the season before  4c) As in club development plan, identify at least one player per year to be recruited into the professional game  4d) Explore the feasibility of the introduction of a full Academy side or Reserve team to compliment the Furness Raiders  5) Develop a consistent and systematic scouting system to identify talent across Cumbria and beyond | * Development plan agreed and in operation with a mid-term review by March 2021 * Competition calendar agreed * JETS sessions successfully takes place * Continued success for Furness Raiders in the College League * At least one player signed for Barrow Raiders during the season * Academy side study takes place and decision made * Scouting takes place |
| **Schools (Educating Raiders)**  1) Increase number of schools and number of hours  **Schools (Raider Readers)**  2) Offer free Guided reading by arriving early or staying later at the school | 1. Contact schools via email, contact via phone call and visit personally to get schools on board   £40 per hour  2a) No cost, but ensures Barrow Raiders Community Team develop strong relationships with each school and promote loyalty, which will help with future bookings etc.  2b) Act as role models to children, to highlight the importance of reading, along with exercise, to hrlp their prospects in life | * 7 schools per week minimum during the academic year * Judged successful if schools continue to book the Raiders and schools and children take part in projects we offer e.g. festivals, school of the week, Raider camps etc. * Feedback from school staff and school leaders, and children, via our evaluation process: positive, with repeat bookings as a result * Schools will take up the option of free guided reading. This develops loyalty and schools will continue to work with Barrow Raiders moving into the future * Children will develop their literacy skills, with the Raiders acting as reading role models throughout the town and beyond |
| **Raider Girls rugby development squad**  1) Continue to Increase number of girls attending  2) Create a winter training camp  3) Invite our local sports role model/patron to training sessions/friendly match and festival  4)Girls kit, training gear and logo in  5) Engage a major sponsor  6)Continue to develop and solidify links with Barrow Ladies  7) Register girls with RL (process already underway) to create u12/u14/16 team playing competitive opportunities  8) Liaise with all eight community clubs to create girls training and team opportunities between the ages of 12 and 16 years, supported by Barrow Raiders Community Foundation to hold fixtures, festivals and friendlies. Raider Girls rugby development squad to support this process, acting as an additional training opportunity for all girls from all clubs | 1) Recruit in schools. Positive experience of girls experiencing our coaching sessions in school will increase participation, along with delivering assemblies and social media and leafleting  Continue to use social media to encourage attendance, engage with parents, teachers and community clubs (Community team)  2) To allow continued participation over the winter months to retain numbers and build participation rates and attract under 8s  3) Invite our patron (Morgan Knowles) to Raider Girls session, along with press NWEM for publicity to help further recruitment  4) Raider Girls logo, playing kit and training gear, currently in final stages of design, to be available to purchase and further enhance the Raiders Community brand and progress (Community manager)  5) Once we can train again without restrictions, organise a girls rugby festival, prior to a Barrow Raiders home game, to celebrate the progress so far, launch the kit and logo, celebrate girls being active through rugby and attract a major sponsor (Community team / marketing and sales manager/Raiders matchday staff/sports leaders)  6) Continue to develop links with Barrow Ladies, to develop support, coaching and pathways. Assist Barrow Ladies in planning to be Super League ready  7) Initial requests made to the Rugby League to have all girls registered and able to play competitively  8) As part of the forthcoming community clubs meeting and development plan implementation, girls rugby will form part of the discussions with a view to developing all age groups and competitive playing opportunities to increase participation rates to a level never seen before in this area | * Increase numbers to 50 regulars per week with 60+ registered, with girls joining us as a result of their positive experiences from our school coaching sessions * Increase participation for under 8s using our newly purchased kit. Create teams for u12, u14 and u16 levels, offering tag/touch and tackling to cater for all needs and abilities * Festival prior to a home scheduled for the Spring 2021 to celebrate girls rugby, launch the kit and new logo * Regular friendly fixtures between Spring and Summer 2021 with a view to a local competitive structure being set up for September 2021 * Arrange visit of patron Morgan Knowles to visit to launch the logo and kit and raise the profile of girls rugby * Use of sports leaders to help support coaching for the younger age groups and referee friendly games * Barrow Ladies to contribute to coaching and development of pathways for girls * Paul Crarey, Barrow Raiders coach, to coach a bespoke JETS programme for the girls Summer 2021 * Barrow Ladies matches to be hosted on a regular basis at The Matt Johnson stadium, with younger age groups to play friendly exhibition matches prior to the main event |
| **Raider School holiday rugby and multi-sports Camps**   1. Grow participation in and the age range/ability level covered by the camps   2) Develop a greater range of activities | 1a) Offering age groups ranging from Mini Raiders (2-5years) to 14 year olds  1b) Recruit in schools, via social media  2) Consider developing other activities based on successful Jui-Jitsu workshop in previous camps e.g. literacy, dance, art, boxercise and offer a multi-skills approach, developing kwik cricket, dodgeball, ultimate frisbee, football and rounders. Rugby remains as main core activity. | * Increased recruitment in all camps and particular strong take up in mini raiders. * Target minimum 30 participants per day based on three staff, 40 for 4 staff and 50 with 5 staff * Use of 15 sports leaders to provide them with valuable experience supporting coaching on an array of activities, especially rugby * Using qualifications within existing staff, be able to offer a range of activities and invite local clubs and organisations to hold a daily workshop for one hour to ‘showcase’ their activities |
| **Silver Raiders - walking rugby team**  1) Improve health and well-being and tackle social isolation of over 50s  2) Develop their interest in Rugby League and Barrow Raiders in particular  3) Sponsored walking rugby kit/top for participants | 1a) Publicize using social media, leafleting and other avenues e.g. link with doctors surgeries, pubs, schools etc.  1b) Hold a walking rugby festival, using links with other existing walking rugby teams in the area and beyond (plans already in place once restrictions lifted)  1b) Regular invitations to members of the walking rugby team to attend home games, receiving VIP status, with at least one home game day hosting a pre-match walking rugby festival  3) Bespoke design, retro Raiders kit, for members of the walking rugby team to wear | * Participation levels increase. Aiming for 15-20 regulars by December 2021 * At least two Festivals and two friendly away matches arranged (Spring - Summer 2021) * Walking Rugby becomes established in the community * Attracts men and women * Training/playing kit in place * Sponsor in place * Weekly social opportunities and regular social outings |
| **Learning Disability Rugby and activity sessions**  1) Inclusion - improving health, well-being and social isolation of people with learning disabilities  2) Focusing on encouraging people to be interested in and watch Rugby League as a Barrow fan but in general  3) Creating a competitive opportunity by starting a learning disability team | 1a) To develop our current weekly offer to x2 sessions per week, offering a mixture of walking for health, rugby skills and fun games, fitness (currently on zoom) and multi-sports  1b) To further increase numbers of service users accessing our sessions, by further liaising with  Cumbria Care Services and other organisations  1c) Specialist equipment purchased to allow service users to access rugby skills and a variety of sports  2) To introduce our service users to the players, player ambassadors, and invitation to home games, with VIP status and designated seating  3a) To make a visit to a Super League/Championship club who successfully run learning disability rugby and competitive games  3b) To explore a competitive opportunity for our service users to have a friendly fixture or invite to a festival | * To increase numbers of service users accessing our sessions from 25 which it is currently to 40 regulars each week * To increase the number of sessions we offer to x2 per week face to face when restrictions are lifted (currently x2 zoom sessions) * To design sessions which offer variety, and help our service users develop their rugby skills, ABCs (agility, balance and coordination) and fitness for health * To use our players and ambassadors to meet the service users to develop links with Barrow Raiders rugby team and create interest to watch games as a further outlet to tackle social isolation and impact positively on mental health * To create a learning disability team during the course of 2021 with at least one friendly fixture and one festival attendance |
| **Festivals touch/tag**  1) To develop a calendar of festivals from Spring 2021 through to October 2021  2) To make each home game a festival experience with pre-match opportunities to play and then stay to enjoy refreshments and the main event  3) To target a range of audiences for the rugby festivals | 1) Strategic plan involving Board of Directors, community team, community clubs’ representative and Barrow Ladies representative and school games coordinator to plan a calendar of Festival events, with every home game factored in and additional dates  2) Plan a morning of activities and games, followed by refreshments and invitation to stay and watch the game   1. Plan which age groups and groups to be targeted: women’s; families; Children; community club youngsters; walking rugby; learning disability etc. | * Calendared events with a planning team in place * Liaison with various groups to ensure high participation rates * Publicity using social media, NWEM local newspaper coverage, Cando FM |
| **Raider Braves**  1) To address the issue of boys lacking self-esteem, enjoying rugby, but not wanting to attend a community club, develop a weekly rugby participation group  2) Liaise with all local community clubs to provide gain support and details of each club | 1a) Introduce a weekly fun rugby participation session, not a team, to encourage boys who suffer low self-esteem to come and play rugby and learn the basics  1b) School assemblies to encourage participation  2) Gain support from all community clubs, to offer coaching support and provide information of their training nights, in order to provide a pathway for boys when they feel they are ready to move onto a community club and play competitively | * Support from community clubs who see this as one strategy to help recruitment and to grow the game * Information on a leaflet of all community clubs and their training times and venue * Community staff to provide coaching and fun touch/tag opportunities * Success determined by participation rates and number of boys moving on to develop their rugby experience at a community club of their choice |
| **Raiders on the Road to promote Rugby League**   1. Continue to visit and rotate communities using each half term and major holiday and occasional weekends and evenings. Communities specifically targeted in liaison with Cumbria Police based on successful PCC funding 2. Continue to develop, with PCC funding, Sports Leader opportunities and recruitment | 1a) Develop links with community leaders and police to establish a need and willingness to work with us to promote R on the R and its development in key areas  1b) Areas chosen on basis of highest levels of anti-social behaviour and social deprivation  2) To engage with young people, to develop relationships and provide opportunities for the young people to join Advantage! initiatives, most specifically, our sports leadership scheme. Twenty places funded through our successful PCC bid | * Increased and established community links * Areas targeted based on data regarding anti-social behaviour * Increased number of communities visited, with rotation to visit key communities more than once. * Feedback from communities, community leaders and multi-agency partners to show a positive impact on anti-social behaviour statistics * Up to 16 Raiders on the Road sessions are funded by PCC bid January 2021 – September 2021 * Data to show evidence of young people engaging with Advantage! initiatives, including twenty young people enrolled and accredited with a sports leadership qualification |
| **Raiders Sports Leadership**  1) Increase number of leaders. Develop their skills through accreditation  2) Sports leaders to continue to train as match officials and take on touch judge opportunities  3) Use leaders to support delivery of Rugby camps and other projects including a significant role on School of the Week  4) Engage a major sponsor  5) Player ambassadors to support and encourage our new sports leaders | 1a) Provide opportunities and accreditation to develop our current crop of sports leaders. Publicise heavily  In the absence of RL accreditation for under 16s, to explore the formalisation of our Sports Leadership Programme by external accreditation  1b) Increase accreditation opportunities (Level 1 coaching) and chance to use and develop qualifications  2) Continue to support the local community RL by providing students to train and operate as officials in local youth community games  3) Provide opportunities for sports leaders to develop their skills by supporting in the delivery of all schools’ holiday camps  4) Publicise sports leadership programme, celebrate sports leader level 1 qualification and local newspaper coverage. Engage major sponsor to promote a second cohort of sports leaders, to provide a sports leader polo shirt and an additional number of sports leadership accreditations | * Increase number of students as part of programme. Increase opportunities, starting with February half-term Rugby camp and officiating local youth matches. * Ambitious target of 20 children to gain accreditation, with a second cohort in place and funding for a further 20 accreditations and two staff trained as tutors * A major sponsor on board to fund a second cohort of sports leaders |
| **School/Club of the Week**  1) To invite schools/clubs or local youth organizations to every home game  2) To develop our package to provide a valuable match day experience  3) Player Ambassadors to engage with children after match for signatures and photographs  4) Barrow Raiders match day stewards to welcome and engage with children to make their experience at the Matt Johnson Prestige stadium a positive one | 1. Once fixture list is published, contact schools/clubs, offer package and book in well in advance   2a) When practical, offer schools and clubs opportunities for half time tag matches etc. and individual’s opportunities as flag bearers/mascots  2b) Chairman, Directors, Stewards, Players - all take responsibility to make children and teachers feel welcome, so that they visit again  2c) Develop an ethos for School/Club of the Week using promotional gifts and specific match day catering  3) Player ambassadors and players to engage with fans and children at the end of the game to sign autographs and have pictures taken  4a) Make all staff aware, and ask them to make a special effort to say hello, come and see them, have picture taken with them before game etc.  4b) Announcer refers to schools regularly and welcomes them | * A minimum of two schools/clubs/groups booked in every week for every home game throughout the season * Staff and children survey will show positive feedback – repeat visits as a result * Evidence of children accessing rugby tag competition in pre-match festivals * Evidence gained by attendance figures to home games and increase in catering and merchandise sales |
| **Free season tickets for children**   1. Season Ticket Promotion to Grow the Game and change the demographic of the crowds | 1a) Advantage! team and volunteers to distribute 12,000 season tickets to every child in the Furness Peninsula to attract their attendance and their family’s attendance at games  1b) Provide promotional catering to enhance the offer  1c) Work with the match day Director to enhance the match day experience to create a festival atmosphere | * Number of children (and their families) attending games increases, demonstrated by attendance figures |
| **Health and Well-Being** | **Rambling Raiders**  1) To provide a minimum of three weekly walking for health group sessions, a sustainable, long term venture  2) Particular focus on building bridges to tackle health and well-being and social isolation by further developing opportunities for adults with learning difficulties through Cumbria Care Services etc  3) Introduce a men only walking group, to focus on mental health and the need for men to talk – led by players trained as walk leaders  4) Use Rambling Raiders to develop a pilot by engaging with at least one doctors surgery (hopefully more) to establish a referral to Advantage! For patient’s well-being and fitness | 1a) Liaise with Active Cumbria to ensure our walks do not clash, but enhance other walks in the area taking place  1b) Train community staff as Walk Leaders  2) Liaise with Cumbria Care Services to provide walks for people with learning disabilities x2 per week  3) Using the trained walk leader players, hold a weekly men’s’ only walking group  4) Create a link with one doctors surgery initially, to have patients referred to our walking for health groups | * Regular, weekly walking sessions with sustainable attendances * Development of a men only walking group * All staff trained as welk leaders * Liaison with services providing mental health care for men, to encourage men to walk and talk, with our professional players * A link created with at least one doctors surgery (Burnett Edgar Medical Centre) to have patients prescribed with exercise to join our walking for health initiatives |
| * **Raid Runners**   1) Continue to develop a twice weekly running group, focussing on beginners using the NHS Couch to 5K initiative  2) Enter local running challenges and events | 1a) Train community staff as Leaders in Running Fitness (one staff member trained up currently)  1b) Consolidate the twice weekly Raid Runner sessions, with one session developing from beginner to intermediate standard  2) Either to raise money for charity, or to encourage participants to have goals, enter as many local running challenges as possible e.g. Hoad Hill Harriers Christmas Pudding Run | * Develop numbers, enter local running events as a Raiders team e.g. first one Christmas pudding run * Twice weekly running session attended well, as well as Raiders staff attending * All Community staff trained as leaders in running fitness |
| **Golden Raiders Seated Chair Exercise**  1) To further develop seated chair exercise into local care homes in Barrow and beyond, using expertise of two qualified community staff  2) Introducing streamed Raiders matches to care homes | 1a) Build upon the initial two care homes, to offer more zoom sessions to more residents.  1b) Take ambassador players to talk rugby with care home residents, specifically older fans of Barrow Raiders. When restrictions are lifted  1c) When restrictions are lifted, deliver face to face seated chair exercise sessions to a number of care homes, using the two qualified staff  1d) If demand increases, look to facilitate further qualifications  1e) Seek sponsor so the sessions can be delivered for free  2) Arrange with Raiders technical team to facilitate match day live streaming | * Up to 5 care homes via Zoom or face to face visit * Sponsor in place * Later in 2021, when safe to do so, players and player ambassadors will have visited residents to talk about rugby, Barrow Raiders, the history of the club etc. * Residents regularly watching live streamed games with the possibility of attending matches |
| **Raid Wheelers**  **Cycling**  1) To start a weekly open cycling session, guided by a trained cycle leader level 1 | 1a) Maximum of eight cyclists per cycle leader. To undertake short sessions, targeting beginner cyclists of those who lack confidence and families  1b) If the cycle scheme develops, a second member of community staff can gain a cycle level 1 qualification | * A weekly cycling session will take place, from spring 2021 * A second member of staff qualifies as a cycle leader |
| **Barrow Bounce Back**  1) To use the grant funding from Sport England and Walney Extension Community Fund to implement Barrow Bounce Back – Give Sport a Chance | 1a) Strategic plan to develop a range of activities and delivery methods. As well as rugby core activity, deliver activities for a year, focusing on participation, where there are gaps in provision: youth netball; girls and women’s five a side football; fitness for ladies; softball cricket in the summer; seated chair exercise for older people; dodgeball for younger people; multi skills for 2-5 year olds  1b) Decide length of provision for each activity e.g. six week block for softball cricket in the summer / Five-a-side football during the Summer holidays etc.  1c) Ensure provision is in place for sustainability e.g. pathways for further participation / links with existing clubs to provide further development and possible competitive opportunities | * By the end of the period given to implement this project, a minimum of five activities will have been delivered for varying lengths of time throughout the year (length of funding) * Regular attendances at each activity, with a target of 15+ minimum * Participants will go on to develop their interests and continue their active lifestyle journey |
| **Community**  **enrichment/**  **Engagement/**  **Fundraising** | 1. Player ambassadors 2. Fitness Activity Festival 3. Hospital visits 4. St Marys Hospice 5. Furness Carers 6. Care Home Sector 7. Family touch rugby festivals 8. Liaison with The Well drug rehabilitation centre to provide fitness opportunities for clients 9. Fundraising 10. Work experience/placements/   Government KickStart Scheme | 1. Develop role of our current five player ambassadors, once restrictions are lifted, to increase appearances at events, be involved in fund raising activities and develop their role as mentors for young people struggling with mental health and other issues 2. Once restrictions lift, a series of festivals at Craven Park (Matt Johnson Prestige Stadium), including a family fitness celebration day 3. Players already do regular visits, and to continue to do so when restrictions allow 4. Major fundraiser with St Mary’s Hospice using the Matt Johnson Stadium and Rugby League as a stimulus 5. Develop our work with Furness Carers, offering zoom sessions, holiday activities and calendared evening sessions 6. Develop links with the care home sector, continuing to deliver seated chair exercises via zoom, then face to face 7. To implement our ‘Festival’ initiative, holding a festival of activity before every home game and at key dates throughout the season. Developing opportunities for people and families to be active and healthy, using rugby league and fun activities to have fun and bring people together once again      1. To develop a key link with The Well to provide opportunities for people going through rehabilitation to be active and involved 2. To undertake a series of fundraising/challenges to raise vital money for a number of charities 3. Opportunities for work placements, work experience and a full time paid placement using the government Kick Start scheme | * Once restrictions are lifted, Barrow Raiders community team, ambassadors and players will attend local events and act as mentors during the PCC Raiders on the Road initiative * Target a festival of rugby prior to every home game and additional festivals, minimum of three, at other dates throughout 2021 * The community team to have offered and delivered sessions to Furness Carers, as well as regular seated chair sessions within the care sector * At least three fundraising events/challenges will have taken place involving Barrow Raiders community staff * Barrow Raiders and Barrow Raiders Community Foundation will have offered placements and work experience opportunities to those out of work and needing an opportunity to gain valuable experience, volunteering or paid employment |
| **Evaluation and Publicity** | 1. Allocation of extra staff time to perform the role of Evaluation for Advantage! funded by grant from Cumbria Community Foundation 2. Continuous evaluation of each activity through questionnaire and survey 3. Data gathering e.g. attendances 4. Report to Board of Directors and to Community Trust half yearly 5. Engagement with NWEM / Cando FM / social media/ website / Rugby League / Active Barrow | 1) Advertise/interview for a new member of staff, evaluations officer, plus design a job spec and arrange contract  2) Build upon initial feedback methods to design a comprehensive evaluation and monitoring system to assess impact of Advantage! projects  3) Develop a more detailed database to keep records of numbers of children we work with and all other relevant data, schools, camp attendances  4) Calendar dates with BofD to attend and report back  5) Develop a systematic approach, using extra staffing, to implement daily publicity opportunities, highlighting and celebrating the excellent work taking place. | * A systematic and efficient approach set up, with feedback built in to allow the Schools and Community team to report effectively and accurately about progress, success, areas for improvement * Evaluation officer to provide data on media exposure for Advantage! including social media and other forms |
| **Professional Development and staffing** | 1. To develop skills and training of members of the Schools and Community team and other Barrow Raiders staff where appropriate and needed 2. To increase staffing in response to the increasing success of Advantage! and increase in number of sessions and participants | 1a) To source relevant workshops and CPD opportunities  1b) To action training for:  Level 2 Rugby League – x2 staff  Boxercise – x2 staff  Leadership in Running Fitness – x2 staff  Walking for Health x 2 staff  Mental Health Awareness – relevant training – x3 staff  Learning Disability Sport development – x3 courses  Any other courses which may be relevant as the year progresses  2) Funding already in place to employ a further non-playing member of staff to support delivery of coaching and community projects, with the main focus to develop an evaluations role to fully assess the impact of Advantage! | * Barrow Raiders Community staff, and additional staff employed during the course of this development plan implementation, to have the necessary qualifications to sustain Advantage! ensuring a continuation of the quality of provision and diversity of our offer * At least one additional member of staff, a non-player, with provision for an additional Barrow Raiders rugby player to contribute to Advantage!   NB Previous qualifications gained by staff:   * *Level 2 Coaching – x1 staff* * *RL officials course - Siona Hartley* * *Funding workshop – Denis Fay and Siona Hartley* * *Level 2 Dodgeball – Siona Hartley* * *RL Primary workshop – Siona Hartley*   *LiRF qualification (running) – Siona Hartley* |